



Chicken Rescue UK CIC VOLUNTEER POLICY

Introduction

Volunteering is the commitment of time and energy for the benefit of society and the community: the environment of individuals outside one's immediate family. It is undertaken freely and by choice without concern for financial gain.

Chicken Rescue UK believes in the value of voluntary activity as an important expression of citizenship and an essential component of a free and democratic society. Chicken Rescue UK takes responsibility for ensuring that volunteers within its own organisation are appropriately involved, valued for their contribution and respected as colleagues.

In adopting this volunteer policy Chicken Rescue UK wishes to:

- Formally acknowledge and support the role of volunteers in its work
- Set out the principles governing the involvement of volunteers and ensure good practice in working with volunteers
- Encourage and enable, rather than restrict, the involvement of volunteers.

This volunteer policy are intended for use by Chicken Rescue UK volunteers.

Volunteer Policy Statement

Chicken Rescue UK *Equal Opportunities*

Engager of volunteers Chicken Rescue UK is committed to a policy of equal opportunities.

- Volunteers will be expected to adhere to Chicken Rescue UK Equal Opportunities Policy, a copy of which can be found within the Chicken Rescue UK website.

Recruitment & Selection

- Recruitment of volunteers will be from all sections of the community, and will be in line with Chicken Rescue UK Equal Opportunities Policy

Information & Training

- Volunteers will receive full information about their chosen area of work and will be given a clear idea of their responsibilities to Chicken Rescue UK.
- Volunteers will be given induction and training in the specific tasks to be undertaken.
- Volunteers will be consulted in decisions which affect them.

Support & Supervision

- Volunteers will be assigned a named contact person for support.

Problem-Solving

- **Chicken Rescue UK** recognises that problems do arise and we aim to identify and resolve these problems at the earliest stage. Volunteers who have a problem of any kind should discuss it in the first instance with their named contact person.

Expenses & Insurance

- **Chicken Rescue UK** will ensure that there is a clear and accessible system to enable volunteers to claim out of pocket expenses.
- Volunteers will be adequately covered by insurance while carrying out agreed duties.

Health and Safety

- All volunteers are covered by the health and safety policy.

Costs

- **Chicken Rescue UK** will endeavour to identify and cover the costs of involving volunteers and recognises the value of designated responsibilities within specific posts for the management of volunteers.

References

- On the basis of their voluntary work, volunteers will have the right to request a reference.

Monitoring & Evaluation

- **Chicken Rescue UK** will systemically monitor and evaluate its involvement of volunteers with reference to this Volunteer Policy.

Review

- This policy comes into force on 15th March, 2022 and Chicken Rescue UK commits itself to review the policy as and when changes in legislation or other factors make this necessary. The policy will be subject to a comprehensive review two years after its introduction. (Review date: 15th March, 2024)
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