

Health & Safety Policy

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Chicken Rescue UK are a group of volunteers who go to farms, by arrangement, catch and crate commercial poultry, once they have become commercially unviable and find suitable pet homes for them around the UK using various collection points and hen banks.

We have prepared a Health and Safety Policy using the HSE template.

The Policy will be made available on our website and on our Facebook Volunteers page. The Policy will be reviewed annually by the Executive Committee and amended if there is a significant need to do so.

Policy Statement

This is the Health & Safety Statement of:

Chicken Rescue UK

Our Health and Safety Policy is to:

Prevent accidents and any cases of ill health due to chicken rescue.

Manage Health & Safety risks, especially when working on collecting poultry from farms and at collection points.

Provide clear instructions, information and adequate training, to ensure volunteers are competent in their roles.

Consult with our volunteers on matters relating to their health and safety.

Provide and maintain safe equipment.

Ensure safe handling of poultry and equipment.

Maintain safe and healthy working conditions.

Implement emergency procedures, including evacuation in case of fire or other significant incident. Review and revise this policy regularly.

Signed: T. Newood Mrs Martina Reynolds

Volunteer Welfare Lead

Dated: 1ST MARCH 2022

Review date: 1ST MARCH 2023

Responsibilities for Health and safety

- Overall and final responsibility for health and safety: Mrs Martina Reynolds
- Day to day responsibility for ensuring this policy is put into practice:
 Mr Martin Holgate, Mr Phillip Reynolds, Dr Hilary La Thrope, Mrs Emma Sheppard, Mrs Lesley Burr.
- 3. To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Dr Hilary La Thrope - safety, accidents, first aid, rescue related ill health, instruction and supervision, training.

Mr Phillip Reynolds – monitoring, risk assessments, accident and ill-health investigation, emergency procedures, fire and evacuation.

Mr Martin Holgate - Maintaining equipment, instruction and supervision, training.

Mrs Martina Reynolds - Instruction, supervision, training.

Mrs Emma Shepard – Instruction and supervision, training.

Mrs Lesley Burr – Consulting volunteers, first aid, instruction and training aids.

4. All volunteers should:

Co-operate with supervisors on health and safety matters;
Take reasonable care of their own health and safety; and
Report all health and safety concerns to an appropriate person as above.

Arrangements for health and safety

Risk Assessments: We will complete relevant risk assessments as necessary and take appropriate action. We will review risk assessments when conditions change.

Training: We will give volunteers health and safety induction and appropriate training. We will provide personal protective equipment. We will make sure arrangements are in place for volunteers that work remotely i.e. Collection points and hen banks.

Consultation: We will consult volunteers routinely on health and safety matters as they arise and formally when we review health and safety.

Evacuation: We will make sure all escape routes from barns are kept clear and we will test evacuation plans from time to time, these will be updated if necessary.